** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	ror ui	e 2018 calendar year, or tax year beginning and	enaing						
В	Check if applicab	C Name of organization		D Employer identifi	cation number				
	Addr								
	Name chan	ge Doing business as		22-1487275					
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Final return	49 WASHINGTON STREET		973-	596-6550				
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	G Gross receipts \$ 56,801,947.				
	Amer return	nded NEWARK, NJ 07102		H(a) Is this a group r	eturn				
	Appli tion_	F Name and address of principal officer: LINDA C. HARKISON		for subordinates	s? Yes X No				
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
1	Tax-ex	xempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)				
J	Webs	ite: ▶ WWW.NEWARKMUSEUM.ORG		H(c) Group exemption	on number				
K	Form o	f organization: X Corporation Trust Association Other	L Year	of formation: 1909	M State of legal domicile: NJ				
P	art I	Summary							
	1	Briefly describe the organization's mission or most significant activities: THE 1	NEWARK	MUSEUM OPE	RATES FOR				
Activities & Governance		THE BENEFIT OF THE PUBLIC AS A MUSEUM OF	SERVIC	CE.					
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets.				
S e	3	Number of voting members of the governing body (Part VI, line 1a)		3	27				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	27				
8	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			243				
iţi.	6	Total number of volunteers (estimate if necessary)		6	153				
ĊĘ;	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	196,678.				
_ <	b	Net unrelated business taxable income from Form 990-T, line 38			-10,537.				
				Prior Year	Current Year				
ď	8	Contributions and grants (Part VIII, line 1h)		13,025,100.	10,555,443.				
nŭ	9	Program service revenue (Part VIII, line 2g)		293,609.	537,722.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,622,704.	9,694,921.				
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		134,836.	749,552.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,076,249.	21,537,638.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,327,270.	8,471,304.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Der	b	Total fundraising expenses (Part IX, column (D), line 25) 2,776,89	91.						
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		10,687,933.	6,815,688.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		20,015,203.	15,286,992.				
	19	Revenue less expenses. Subtract line 18 from line 12		-2,938,954.	6,250,646.				
Net Assets or	G	·		ginning of Current Year	End of Year				
ets	20	Total assets (Part X, line 16)		67,207,830.	62,426,494.				
Ass	21	Total liabilities (Part X, line 26)		1,503,176.	1,186,703.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20		65,704,654.	61,239,791.				
P	art II	Signature Block	•						
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	y knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	· · · · · ·				
Sig	n	Signature of officer		Date					
He		LINDA C. HARRISON, CEO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature]	Date Check	PTIN				
Pai	d	GARRETT M. HIGGINS GARRETT M. HIGGI	ins 0	5/15/19 if self-employ	P00543209				
	parer	Firm's name PKF O'CONNOR DAVIES, LLP	1-	Firm's EIN ▶	27-1728945				
	Only	Firm's address 665 FIFTH AVENUE							
	-	NEW YORK, NY 10022		Phone no. 21	2-286-2600				
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		· · · · · · · · · · · · · · · · · · ·	X Yes No				

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FOUNDED IN 1909 BY MUSEUM PIONEER AND VISIONARY JOHN COTTON DANA, THE
	NEWARK MUSEUM (THE "MUSEUM") IS ONE OF THE MOST INFLUENTIAL MUSEUMS IN
	THE UNITED STATES AND THE LARGEST ART AND EDUCATION INSTITUTION IN NEW
	JERSEY. [SEE CONTINUATION ON SCHEDULE O]
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4 , 272 , 239 . including grants of \$) (Revenue \$)
	EXHIBITIONS AND FACILITIES:
	MILE MIGHIN/ G HIDE GUDDDEGGION GYGERNG MEDE DEWIEND AND MODARD TO
	THE MUSEUM'S FIRE SUPPRESSION SYSTEMS WERE REVIEWED AND UPDATED TO
	ADDRESS THE NEED FOR ADDITIONAL HEADS IN SOME EMERGENCY EXITS AND
	EXHIBITION SPACE AND ADDING A SPRINKLER TO THE FUEL ROOM.
	IN 2018, THE MUSEUM REINSTALLED THE NORTH WING ATRIUM SKYLIGHT TO
	RESOLVE A CONDENSATION ISSUE. [SEE CONTINUATION ON SCHEDULE 0]
	MEDOLVE II CONDUMNITION INDOCT [DEL CONTINUITION ON DOMEDOLIC O]
4b	(Code:) (Expenses \$3 , 397 , 404 • including grants of \$) (Revenue \$)
	REGISTRAR & CURATORIAL:
	THE MUSEUM IS AN INTERNATIONAL LEADER IN THE THOUGHTFUL APPROACH TO
	COLLECTING AND PRESENTING, CONNECTING OBJECTS IN ITS COLLECTIONS TO THE
	CULTURAL NEEDS OF ITS COMMUNITIES, PRODUCING INTERDISCIPLINARY PUBLIC
	PROGRAMMING IN THE HUMANITIES AND SCIENCES, AND MAKING IMPORTANT
	CONNECTIONS ACROSS TRADITIONAL COLLECTING AREAS. AMONG ONE OF THE MOST
	DISTINCTIVE MUSEUMS IN THE UNITED STATES, THE MUSEUM IS HOME TO AN
	EXTRAORDINARILY DIVERSIFIED GLOBAL COLLECTION. [SEE CONTINUATION ON
	SCHEDULE 0]
4-	(5
4C	(Code:) (Expenses \$2,951,443. including grants of \$) (Revenue \$997,376.) PROGRAM SERVICES AND MARKETING:
	INCORME BERVICED AND IMMEDIANCE
	IN 2018, THE MARKETING TEAM CONTINUED WORKING WITH AN EXTERNAL BRANDING
	PARTNER TOWARDS A BRAND REFRESH FOR THE MUSEUM, FOLLOWING EXTENSIVE
	QUANTITATIVE AND QUALITATIVE RESEARCH IN 2017. COMPLETED DELIVERABLES
	INCLUDED THE BRAND STRATEGY, DESIGN CONCEPTS, LOGO REDESIGN, TAGLINE
	AND ADVERTISING TEMPLATES. A FULL BRAND LAUNCH WILL OCCUR IN 2019. [SEE
	CONTINUATION ON SCHEDULE O]
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 10,621,086.
	Form 990 (2018)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8	<u> </u>	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
ızu		12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
b		12b		\ x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05.0		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	00		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
-	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
832004	12-31-18	Form	990	2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 243 Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O Х 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>C</u>						X
Sec	tion A. Governing Body and Management					
		ı	1 -=		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	27			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	anv other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
3	of officers, directors, or trustees, or key employees to a management company or other person?			,		Х
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5	77	Λ
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	-	-	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
Ū	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses in Schedule O</i>			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
	(This Section B requests information about policies not required by the internal Re	<u>veriue</u>	Code.)		Yes	No
10-	Did the expenientian have level chanters branches or offiliates?			10a	162	X
	Did the organization have local chapters, branches, or affiliates?			IUa		-25
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch			401		
	· · · · · · · · · · · · · · · · · · ·			10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ рето	re filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				77	
	, 9			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," c	lescribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	vith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	•			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and		T (Section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.		, , , , , , , , , , , , , , , , , , , ,	,,		
	X Own website X Another's website X Upon request Other (explain	in So	hedule (1)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con		,	financ	ial	
.5	statements available to the public during the tax year.		policy, and	α. 10	ıaı	
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke an	d records			
20	C. ELIZABETH ARON, DEPUTY DIRECTOR, FINANCE & ADMIN			681		
	49 WASHINGTON STREET, NEWARK, NJ 07102	• •	J13 J30-0	0 O T		
	TO MADDITINGTOR OTREET, NEWARL, INC. D/ITO					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			((Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Name and The	hours per week	box	, unle	ss per	rson i	than of s both or/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CLIFFORD BLANCHARD	15.00	ļ								•
CO-CHAIR	15 00	Х		Х				0.	0.	0.
(2) CHRISTINE C. GILFILLAN CO-CHAIR	15.00	х		х				0.	0.	0.
(3) JACOB S. BUURMA	8.00	21							•	
VICE PRESIDENT	0.00	Х		х				0.	0.	0.
(4) ROBERT H. DOHERTY	8.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) STEPHANIE GLICKMAN	8.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) KATHY GRIER	8.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(7) ARLENE LIEBERMAN	8.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(8) MARSHALL B. MCLEAN	8.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(9) PETER B. SAYRE	10.00									
TREASURER		Х		Х				0.	0.	0.
(10) SARA BONESTEEL	2.00									
TRUSTEE		Х						0.	0.	0.
(11) JOSEPH L. BUCKLY	2.00									
TRUSTEE		Х						0.	0.	0.
(12) SHEILA NUGENT CARTER	2.00								_	_
TRUSTEE THRU FEB 2018		Х						0.	0.	0.
(13) JEFFREY S. CHIESA	2.00	1								
TRUSTEE		Х						0.	0.	0.
(14) ELEANORE K. COHEN	2.00	1								
TRUSTEE		Х						0.	0.	0.
(15) LERESSA CROCKETT	2.00	ļ								
TRUSTEE		Х						0.	0.	0.
(16) LEE ANN DILLON	2.00							_		_
TRUSTEE	2 22	Х	_			-		0.	0.	0.
(17) CORY M. GRAY	2.00	٦,						_	_	_
TRUSTEE THRU FEB 2018		X		<u> </u>	<u> </u>	<u> </u>		0.	0.	0. Earm 990 (2018)

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	AK MODEC	111	ΛŅ	טעי	<u></u>	ΛΙ	<u> </u>	/11	22 1407	Z / J Fage 0
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	ss pei	more rson i	than o s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) JEFFREY S. JACOBSON	2.00									
TRUSTEE		Х						0.	0.	0.
(19) ALLEN J. KARP	2.00									
TRUSTEE		Х						0.	0.	0.
(20) JUDITH LIEBERMAN	2.00									
TRUSTEE		Х						0.	0.	0.
(21) SHAHID MALIK	2.00									
TRUSTEE		Х						0.	0.	0.
(22) NATALIE MCKENSIE	2.00									
TRUSTEE		Х						0.	0.	0.
(23) D. NICHOLAS MICELI	2.00									
TRUSTEE THRU FEB 2018		Х						0.	0.	0.
(24) RONALD M. OLLIE	2.00									
TRUSTEE		Х						0.	0.	0.
(25) ANDREW H. RICHARDS	2.00									
TRUSTEE		Х						0.	0.	0.
(26) WILLIAM C. ROBINSON	2.00									
TRUSTEE		Х						0.	0.	0.
1b Sub-total	•	•		•	•		<u> </u>	0.	0.	0.
c Total from continuation sheets to Part VI							•	1,250,339.	0.	227,465.
d Total (add lines 1b and 1c)							•	1,250,339.	0.	227,465.
2 Total number of individuals (including but n) wh	o re	· · · · · · · · · · · · · · · · · · ·	.000 of reportable	•
compensation from the organization			_	-	_	,	_	, , , , , , , , , , , , , , , , , , , ,		9
,										1 1

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HOLLISTER CONSTRUCTION SERVICES	CONSTRUCTION	
339 JEFFERSON ROAD, PARSIPPANY, NJ 07054	SERVICES	933,938.
ONLINE COMPUTERS AND COMMUNICATIONS LLC	TECHNOLOGY	
P.O. BOX 428, FLORHAM PARK, NJ 07932	CONSULTING SERVICES	147,953.
ISAACSON MILLER INC		
1300 19TH ST NW, WASHINGTON, DC 20036	RECRUITMENT AGENCY	111,000.

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 THE NEWA	RK MUSEU	JM	AS	SSO	CI	AΤ	'IO)N	22-148	7275
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		ı		Reportable	Reportable	Estimated
	hours	(c	heck	k all that apply)		ly)	compensation	compensation	amount of	
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	ee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	l trus		99/	n pen				organizations
	below	ndividual trustee	nstitutional trustee	_	Key employee	Highest compensated employee	Ē			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(27) DR. LINDA M. A. RODRIGUES	2.00									
TRUSTEE THRU FEB 2018		Х						0.	0.	0.
(28) SETH L. ROSEN	8.00									
TRUSTEE		Х						0.	0.	0.
(29) SOPHIA SHENG	2.00									
TRUSTEE THRU FEB 2018		Х						0.	0.	0.
(30) MONICA SLATER STOKES	2.00									
TRUSTEE		Х						0.	0.	0.
(31) ELIZA SHANLEY SUTTE	2.00									
TRUSTEE		Х						0.	0.	0.
(32) ERIC D. WEINSTOCK	2.00									
TRUSTEE		Х						0.	0.	0.
(33) JAY WEINSTEIN	2.00									
TRUSTEE THRU FEB 2018		Х						0.	0.	0.
(34) ULYSSES DIETZ	20.00									
DEPUTY DIRECTOR THRU OCT. 2018				Х				65,280.	0.	0.
(35) DEBORAH KASINDORF	50.00									
INTERIM SECRETARY / DEPUTY DIRECTOR				Х				220,754.	0.	45,682.
(36) C. ELIZABETH ARON	50.00									
DEPUTY DIR., FINANCE & ADMIN.				Х				161,602.	0.	20,747.
(37) SONNET TAKAHISA, DEPUTY	50.00									
DIR., ENGAGEMENT & INNOVATION						X		132,377.	0.	31,608.
(38) TIM WINTEMBERG	50.00	_								
DEPUTY DIR., DESIGN & EXHIBITION	<u> </u>					X		120,205.	0.	15,380.
(39) KRISTIN CURRY	50.00									
DIRECTOR OF DEVELOPMENT	F0 00					X		107,546.	0.	28,072.
(40) DAVID MAY	50.00	-						106 014	•	40 050
DIRECTOR OF OPERATIONS	F0 00					X		106,914.	0.	40,952.
(41) CAROLYN CLARK	50.00	-						105 425	•	05 060
DIRECTOR OF HUMAN RESOURCE	0.00					X		105,437.	0.	25,069.
(42) STEVEN KERN	0.00	-						000 004	0	10 055
FORMER SECRETARY & CEO	-					_	Х	230,224.	0.	19,955.
		-								
	+									
		1								
			\vdash			\vdash				
		1								
			\vdash			\vdash				
		1								
	1			<u> </u>			1			
Total to Part VII. Section A. line 1.								1,250,339.		227,465.
Total to Part VII, Section A, line 1c								1,230,337.		221, 1 0J•

Form 990 (2018) THE NEW Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
SΩ	1	Federated campaigns	1a					012 011
ant		b Membership dues		518,510.				
ي ق		c Fundraising events		894,252.				
ifts		d Related organizations	·····	,				
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contribution		5,082,140.				
Sis		f All other contributions, gifts, grant	· · · — —					
ber		similar amounts not included abov		4,060,541.				
ĘĘ G		Noncash contributions included in lines 1						
Cor		h Total. Add lines 1a-1f			10,555,443.			
				Business Code				
g.	2	a MEMBERSHIP DUES AND TOU	RS NTD	900099	214,413.	214,413.		
rvic		b EDUC PGMS & WORKSHOPS		611710	156,371.	156,371.		
Program Service Revenue		REGISTRATION FEES		900099	141,938.	141,938.		
am		d TRAVELING EXHIBITION		900099	25,000.	25,000.		
ogr B		e						
Ŗ.	1	f All other program service rever	nue					
		g Total. Add lines 2a-2f		>	537,722.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)	🕨	500,499.			500,499.	
	4	Income from investment of tax	exempt bond	proceeds >				
	5	Royalties						
			(i) Real	(ii) Personal				
	6	a Gross rents	256,329					
		b Less: rental expenses	18,953	_				
		c Rental income or (loss)	237,376		025 256			225 256
		d Net rental income or (loss)			237,376.			237,376.
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	43,818,184	219,688.				
		b Less: cost or other basis	34 843 450					
		and sales expenses	34,843,450					
		Gain or (loss)			9,194,422.			9,194,422.
		d Net gain or (loss)a Gross income from fundraising			5,154,422.			3,131,122.
ne	0	including \$894 ,	,					
Other Reven		contributions reported on line						
Re		Part IV, line 18		109,775.				
þer		b Less: direct expenses		307,141.				
ᅙ		c Net income or (loss) from fund		, 	-197,366.			-197,366.
		a Gross income from gaming ac	-					
		Part IV, line 19		a				
		b Less: direct expenses		,				
		c Net income or (loss) from gami	ing activities					
	10	a Gross sales of inventory, less r	returns					
		and allowances		554,419.				
		b Less: cost of goods sold	I	94,765.				
Ĺ		c Net income or (loss) from sales	of inventory	>	459,654.	459,654.		
ļ		Miscellaneous Revenue	9	Business Code				
	11	PARKING LOT INCOME		900099	249,888.		196,678.	53,210.
	I	b						
		c						
		d All other revenue			212 225			
		e Total. Add lines 11a-11d		····· 🟲	249,888.	007 276	106 650	0.700.111
	12	Total revenue. See instructions			21,537,638.	997,376.	196,678.	9,788,141.

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Form 990 (2018) THE NEWARK MUSEUM ASSOCIATION Part IX Statement of Functional Expenses

Part IX Statement of Functional Expenses									
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).					
	Check if Schedule O contains a respor	se or note to any line in							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	E14 065	100 516	154 000	021 200				
	trustees, and key employees	514,065.	128,516.	154,220.	231,329.				
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
_	persons described in section 4958(c)(3)(B)	6,013,875.	2 0E1 17 <i>6</i>	707,466.	1 /55 222				
7	Other salaries and wages	0,013,073.	3,851,176.	707,400.	1,455,233.				
8	Pension plan accruals and contributions (include	635,401.	432,880.	87,859.	114,662.				
•	section 401(k) and 403(b) employer contributions)	717,682.	565,987.	16,029.	135,666.				
9	Other employee benefits	590,281.	377,788.	91,069.	121,424.				
10	Payroll taxes Fees for services (non-employees):	370,201.	311,100.	JI,00J.	121, 121.				
11	Management								
a b		49,864.	6,214.	43,650.					
	Accounting	80,575.	0,211	80,575.					
	Lobbying	00,070		33737					
	Professional fundraising services. See Part IV, line 17								
f	Investment management fees	366,969.	253,824.	41,817.	71,328.				
	Other. (If line 11g amount exceeds 10% of line 25,	,		·	•				
Ū	column (A) amount, list line 11g expenses on Sch 0.)	487,212.	328,533.	109,510.	49,169.				
12	Advertising and promotion	521,277.	280,915.	5,269.	235,093.				
13	Office expenses	870,849.	709,004.	93,046.	68,799.				
14	Information technology	136,069.	88,142.	22,971.	24,956.				
15	Royalties								
16	Occupancy	968,200.	682,397.	264,254.	21,549.				
17	Travel	217,950.	123,201.	47,201.	47,548.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials \dots	60.000	26.250	22.454	10 =11				
19	Conferences, conventions, and meetings	69,923.	36,058.	23,154.	10,711.				
20	Interest								
21	Payments to affiliates	1 205 000	1 1// 026	24 101	26 152				
22	Depreciation, depletion, and amortization	1,205,090.	1,144,836. 277,188.	24,101.	36,153.				
23	Insurance	290,367.	2//,100.	5,323.	7,856.				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	ACQ OF WORKS OF ART	671,885.	671,885.						
b	REPAIRS AND MAINT.	589,261.	565,674.	9,449.	14,138.				
c	EQUIPMENT RENTAL & MAIN	131,525.	84,308.	30,011.	17,206.				
d	MEMBERSHIP TOURS	114,071.	-		114,071.				
е	All other expenses	44,601.	12,560.	32,041.					
25	Total functional expenses. Add lines 1 through 24e	15,286,992.	10,621,086.	1,889,015.	2,776,891.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								

Form **990** (2018)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			6,204,116.	1	5,462,136.
	2	Savings and temporary cash investments			7,333,408.	2	7,729,894.
	3	Pledges and grants receivable, net			2,932,782.	3	1,827,726.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and fo					
	-	trustees, key employees, and highest compensa					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	-	· ·			
		employers and sponsoring organizations of secti					
w		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			141,837.	8	156,411.
	9				93,716.	9	253,958.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	62,908,838.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	47,118,374.	14,792,667.	10c	15,790,464.
	11	Investments - publicly traded securities	16,447,641.	11	21,825,308.		
	12	Investments - other securities. See Part IV, line 1			19,041,884.	12	9,011,556.
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	219,779.	15	369,041.		
	16	Total assets. Add lines 1 through 15 (must equa			67,207,830.	16	62,426,494.
	17	Accounts payable and accrued expenses			1,502,224.	17	1,148,946.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to current and former	officers	, directors, trustees,			
ij		key employees, highest compensated employee	s, and c	lisqualified persons.			
Liabilities						22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pages)					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	0.50		20 000
		Schedule D			952.	25	37,757. 1,186,703.
	26	Total liabilities. Add lines 17 through 25	<u></u>	. 37	1,503,176.	26	1,186,703.
		Organizations that follow SFAS 117 (ASC 958)		there 🕨 🔼 and			
es		complete lines 27 through 29, and lines 33 and			44 740 000		11 226 016
anc	27	Unrestricted net assets	44,740,890. 7,418,391.	27	44,336,916. 3,213,690.		
Bal	28	Temporarily restricted net assets	13,545,373.	28	13,689,185.		
b	29	Permanently restricted net assets	13,343,373.	29	13,009,103.		
Ē		Organizations that do not follow SFAS 117 (AS					
s or		and complete lines 30 through 34.			00		
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or eq		Г		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc		Г	65,704,654.	32	61,239,791.
_	33				67,207,830.	33 34	62,426,494.
	34	Total liabilities and net assets/fund balances			01,401,030.	J4	02,420,494.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,53		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,28		
3	Revenue less expenses. Subtract line 2 from line 1	3		, 25		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	65	,70	4,6	<u>54.</u>
5	Net unrealized gains (losses) on investments	5	<u>-10</u>	,76	0,9	43.
6	Donated services and use of facilities	6			2,0	00.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4	3,4	34.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	61	,23	9,7	<u>91.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	lit			
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	
				Form	990	(2018)

832012 12-31-18

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

-orm 990 or 990-EZ

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10753545.	9021901.	9671682.	13025100.	10555443.	53027671.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10753545.	9021901.	9671682.	<u>13025100.</u>	<u> 10555443.</u>	53027671.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						869,859.
	Public support. Subtract line 5 from line 4.						52157812.
	ction B. Total Support	1 1			T	1	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	10753545.	9021901.	9671682.	13025100.	10555443.	53027671.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	005 000	FO4 010	601 100	F.CO. 704	756 000	224666
	and income from similar sources	805,800.	594,210.	621,123.	568,704.	756,828.	3346665.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						-
10	Other income. Do not include gain						
	or loss from the sale of capital	2 012	2,084.	72 050	2 545	E2 210	122 710
	assets (Explain in Part VI.)	2,012.	2,004.	72,859.	2,545.		132,710.
	Total support. Add lines 7 through 10		`				,504,040.
	Gross receipts from related activities,		,				, 304, 040.
13	First five years. If the Form 990 is fo	-			•		▶□
Sec	organization, check this box and stop	ic Support Per	centage		•••••		
	Public support percentage for 2018 (l			olumn (f))		14	92.30 %
	Public support percentage from 2017					15	93.33 %
	33 1/3% support test - 2018. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qual	lifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			=	· · · · · · · · · · · · · · · · · · ·	~	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	he "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test. 7	The organization q	ualifies as a public	cly supported organ	nization	▶□
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ▶

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	•		*	•	. , . , .	
<u>C-</u>	check this box and stop here						>
	ction C. Computation of Publi					T I	
	Public support percentage for 2018 (I					15	<u>%</u>
16	Public support percentage from 2017					16	%
	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2018. If the						. .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation If the organization	n did not chock a	hay on line 14 10	or 10h chock th	nic how and coo inc	etructions	ightharpoonup

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
20		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
-		
9b		
9c		
00		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions))-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions,	Yes	No
2	Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	· · ·			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	ZIJ		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	За		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see
	instructions).		., ., .,	,

Schedule A (Form 990 or 990-EZ) 2018

Par	LV	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	npt purposes		
2	Amou				
	organ				
3	Admir				
4	Amou				
5	Qualif				
6	Other				
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrik				
	(provi	de details in Part VI). See instructions.			
9	Distrik	outable amount for 2018 from Section C, line 6			
10		s amount divided by line 9 amount			
Secti		Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3		s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
	From				
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
i		over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
-	line 7:	. '			
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2018, if			
_		Subtract lines 3g and 4a from line 2. For result greater			
	,	tero, explain in Part VI. See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
•		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
'	and 4	- I			
8		down of line 7:			
		s from 2014			
		s from 2015			
		s from 2016			
		ss from 2017			
е	⊨xces	s from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI			Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;						
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)								
SCHED	ULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:						
BOOK :	SALE/	OTHER	REVENUE						
2014	AMOUNT	: \$	2,012.						
2015	AMOUNT	: \$	2,084.						
2016	AMOUNT		3,945.						
			2,545.						
INSUR	ANCE R	EIMBUE	RSEMENT						
2016	AMOUNT	: \$	68,914.						
PARKI	NG LOT	INCOM	ME						
2018	AMOUNT	: \$	53,210.						

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

22-1487275

THE NEWARK MUSEUM ASSOCIATION Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

THE NEWARK MUSEUM ASSOCIATION

22-1487275

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>4,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,000,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 350,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 220,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE NEWARK MUSEUM ASSOCIATION

22-1487275

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** THE NEWARK MUSEUM ASSOCIATION 22-1487275 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE NEWARK MUSEUM ASSOCIATION

Employer identification number 22-1487275

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.							
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds						
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No						
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only						
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring						
	impermissible private benefit? Yes No								
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.						
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).							
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histor	rically important land area						
	Protection of natural habitat	Preservation of a certif	ied historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last						
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
	Number of conservation easements on a certified historic str								
d	Number of conservation easements included in (c) acquired a		1 1						
	listed in the National Register								
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax						
	year ▶								
4	Number of states where property subject to conservation eas								
5	Does the organization have a written policy regarding the per								
_	violations, and enforcement of the conservation easements in								
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	rvation easements during the year						
-	Assessment of assessment in assessment in assessment in a second contract in a second contrac								
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year						
	▶ \$ Does each conservation easement reported on line 2(d) above	continue the requirements of anotion 170/h)	(4)(D)(:)						
8									
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati								
3	include, if applicable, the text of the footnote to the organization	·	•						
	conservation easements.	non 3 intanolal statements that describes th	e organization s accounting for						
Par		f Art, Historical Treasures, or Oth	er Similar Assets.						
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.							
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	nt and balance sheet works of art,						
	historical treasures, or other similar assets held for public exl		· ·						
	the text of the footnote to its financial statements that descri		, , , , , ,						
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	nd balance sheet works of art, historical						
	treasures, or other similar assets held for public exhibition, e	• •							
	relating to these items:	•	-						
	(i) Revenue included on Form 990, Part VIII, line 1		> \$						
2	If the organization received or held works of art, historical tre								
	the following amounts required to be reported under SFAS 1								
а	Revenue included on Form 990, Part VIII, line 1		> \$						
	Assets included in Form 990, Part X								
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2018						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	AKK MUSEUM			r Otho	r Sir			0/4/3		age ∠
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
	(check all that apply):										
a X Public exhibition d X Loan or exchange programs											
b	X Scholarly research	е	Other								
С	X Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	how they further t	he organizatio	n's exe	mpt p	ourpose	in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	f art, historical trea	sures, or othe	er simila	r asse	ets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par	rt IV Escrow and Custodial Arrang		te if the organization	on answered '	"Yes" or	n Forr	n 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contributior	s or other ass	sets not	inclu	ded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table:			_					
						L			Amount	t	
С	Beginning balance					L	1c				
d	Additions during the year					L	1d				
е	Distributions during the year					L	1e				
f	Ending balance					L	1f				
2a	Did the organization include an amount on Fo							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII.]
Par	rt V Endowment Funds. Complete if	the organization ans	swered "Yes" on F	orm 990, Part	IV, line	10.					
	_	(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) ⊺	hree ye	ars back	(e) Four	years	back
1a	Beginning of year balance	43,504,779.	48,763,846.	49,60	8,807.		52,12	6,984.	49,	446,	301.
b	Contributions	363,500.	574,393.	1,12	7,247.		95	5,158.		73,	333.
С	Net investment earnings, gains, and losses	-1,371,887.	5,678,260.	2,82	3,485.		15	2,573.	4,	,345,	795.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	3,711,226.	10,903,803.	4,38	2,084.		3,29	9,753.	1,	738,	445.
f	Administrative expenses	366,979.	607,917.	41	3,609.		32	6,155.			
g	End of year balance	38,418,187.	43,504,779.	48,76	3,846.		49,60	8,807.	52,	,126,	984.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a	ı)) held as:							
а	Board designated or quasi-endowment	63.34	%	••							
	Permanent endowment > 35.63	%	_								
		L.03 %									
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organizat	tion that are held a	nd administer	ed for th	ne org	ganizati	ion	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		X
									3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule R?						3b		
4	Describe in Part XIII the intended uses of the	organization's endov	vment funds.								
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	l "Yes" on Form 990,	Part IV, line 11a.	See Form 990	, Part X,	, line	10.				
	Description of property	(a) Cost or ot	her (b) Cos	t or other	(c) A	Accun	nulated		(d) Book	k value	Э
		basis (investm	ent) basis	(other)	de	preci	ation				
1a	Land										
	Buildings		58,74	10,535.	44,	160	,25	4. 1	4,580),28	31.
	Leasehold improvements										
	Equipment			2,425.			7,56			4,85	
	Other		1,22	25,878.		210	,55		1,015		
Total	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part X	(. column (B), line 1	(Oc.)				ightharpoonup 1	5,790	$\overline{46}$	54.

Schedule D (Form 990) 2018

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	MUSEUM ASSOCIA	TION	22-1487275	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market v	alue
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) LIMITED PARTNERSHIP	9,011,556.	END-OF-YEAR MARKE	T VALUE	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	9,011,556.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market v	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.		
(a) [Description		(b) Book va	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		•	
Part X Other Liabilities.	5 000 B 1 1 1 1	1 111 0 5 000 5 1 1 1	0.5	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	REFUNDABLE ADVANCES	37,757.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	37,757.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

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Part XI	Reconc	iliation of	Revenue per	Audited Fina	ncial Statements Wit	h Revenue per Retu

	<u> </u>		itii Nevellue pei N		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	10,224,225.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains (losses) on investments	2a	-10,760,943	_	
b	Donated services and use of facilities	2b	2,000	<u>. </u>	
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	62,387		
е	Add lines 2a through 2d			2e	-10,696,556.
3	Subtract line 2e from line 1			3	20,920,781.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	249,888		
С	Add lines 4a and 4b			4c	616,857.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	21,537,638.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nte W	lith Fynansas nar	Retur	'n
	reconduction of Expenses per Addited I mandar statement	1113 11	ntii Expenses per	lictui	11.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	11t3 VI	nui Expenses per	rictui	
1				1	14,689,088.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
-	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements				
2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:				
2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a		1	
2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	14,689,088.
2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	18,953	1	14,689,088.
2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	18,953	1	
a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	18,953	2e 3	14,689,088.
a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	18,953	2e 3	14,689,088.
2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	18,953	2e 3	18,953. 14,670,135.
2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	18,953 366,969 249,888	2e 3	14,689,088.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

THE VALUE OF THE MUSEUM'S COLLECTIONS HAS BEEN EXCLUDED FROM THE

STATEMENTS OF FINANCIAL POSITION, AND GIFTS OF ART OBJECTS ARE EXCLUDED

FROM REVENUE IN THE STATEMENTS OF ACTIVITIES. PURCHASES OF ART OBJECTS BY

THE MUSEUM ARE RECORDED AS DECREASES IN NET ASSETS IN THE STATEMENTS OF

ACTIVITIES. THE MUSEUM'S POLICY IS TO UTILIZE BOARD DESIGNATED ACQUISITION

FUNDS TO ACQUIRE NEW OBJECTS FOR ITS COLLECTIONS. PROCEEDS FROM THE SALE

OF COLLECTION ITEMS ARE REFLECTED AS INCREASES IN NET ASSETS IN THE

STATEMENTS OF ACTIVITIES.

PART III, LINE 4:

THE MUSEUM IS AN INTERNATIONAL LEADER IN THE THOUGHTFUL APPROACH TO

Part XIII Supplemental Information (continued)

COLLECTING AND PRESENTING, CONNECTING OBJECTS IN ITS COLLECTIONS TO THE

CULTURAL NEEDS OF ITS COMMUNITIES, PRODUCING INTERDISCIPLINARY PUBLIC

PROGRAMMING IN THE HUMANITIES AND SCIENCES, AND MAKING IMPORTANT

CONNECTIONS ACROSS TRADITIONAL COLLECTING AREAS. AMONG ONE OF THE MOST

DISTINCTIVE MUSEUMS IN THE UNITED STATES, THE MUSEUM IS HOME TO AN

EXTRAORDINARILY DIVERSIFIED GLOBAL COLLECTION.

A CENTURY AFTER ITS FOUNDING, THE MUSEUM IS NOW CUSTODIAN TO OVER 300,000

OBJECTS IN THE DEPARTMENTS OF AMERICAN ART, ASIAN ART, AFRICAN ART, NATIVE

AMERICAN ART, DECORATIVE ARTS, NUMISMATICS, AND AN IMPORTANT NATURAL

SCIENCE COLLECTION. THE MUSEUM IS ALSO THE HOME OF THE HISTORIC BALLANTINE

HOUSE.

IN 2018, RIGHTS AND REPRODUCTION REQUESTS TOTALED 110 IMAGES. IN 2018,

3434 OBJECTS WERE ADDED TO THE MUSEUM'S ONLINE SEARCHABLE DATABASE AND 47

PURCHASES, 203 GIFTS, 44 BEQUESTS, AND 12 TRANSFERS WERE ACCESSIONED INTO

OUR PERMANENT COLLECTION.

PART V, LINE 4:

THE PRIMARY OBJECTIVE OF THE MUSEUM'S ENDOWMENT FUNDS IS TO PROVIDE A

STABLE STREAM OF INCOME TO SUPPORT ITS OPERATIONS WHILE SEEKING TO

MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

PART X, LINE 2:

THE MUSEUM RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE

POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT THE MUSEUM HAS NO UNCERTAIN TAX POSITIONS THAT WOULD

REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. THE MUSEUM IS NO

Schedule D (Form 990) 2018

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

	E NEWARK MUSE	UM ASSOC	IATION		22-148727	5
Pa	rt I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
	Form 990, Part IV	V, line 14b.				
1				ds to substantiate the amount of its gra		
	the grantees' eligibility for	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assistance?	Yes No
2		cribe in Part V the	organization's	procedures for monitoring the use of its	grants and other assistance outsi	de the
	United States.					
3				an be duplicated if additional space is n		
	(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total expenditures
		offices in the region	agents, and independent	(by type) (such as, fundraising, program services, investments, grants to	is a program service, describe specific type	for and
		In the region	contractors	recipients located in the region)	of service(s) in the region	investments
			in the region	3 /	()	in the region
ייזאים	TRAL AMERICA AND					
	CARIBBEAN	0	0	INVESTMENTS		
Inc	CARIBBEAN	1	0	INVESIMENTS		0.
	Subtotal	0	0			0.
b	Total from continuation		_			
	sheets to Part I	0	0			0.
С	Totals (add lines 3a	_				
	and 3b)	0	0			0.

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

recipient who red	ceived more than \$5,0	000. Part II can be duplic	cated if additional space is nee	ded.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organization	ns listed above that are r	recognized as charities by the	foreign country,	recognized as tax-ex	empt		1
by the IRS, or for which	ch the grantee or cou	nsel has provided a sect	ion 501(c)(3) equivalency lette	r		> ,		
3 Enter total number of other organizations or entities								

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III				ites. Complete i	f the organization answered "Yes'	on Form 990, Part	IV, line 16.	
(a) ¹	Part III can be duplicated if a	dditional space is needd (b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2018 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
SCHEDULE F, PART IV, LINE 3:
THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 5471 BECAUSE IT DOES NOT
MEET THE APPLICABLE OWNERSHIP REQUIREMENT.
SCHEDULE F, PART I, LINE 3F:
THE INVESTMENT WAS FULLY REDEEMED ON 12/31/2018.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

			_
Nama	of the	organizatio	'n

Employer identification number

22-1487275 THE NEWARK MUSEUM ASSOCIATION Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr						
		of fundraising event contributions and gr	(a) Event #1 2018 GALA (event type)	(b) Event #2 BENEFIT LUNCHEON (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))		
Revenue	1	Gross receipts	885,282.		(total number)	1,004,027.		
ш.	2	Less: Contributions	798,832.	95,420.		894,252.		
_	3	Gross income (line 1 minus line 2)	86,450.	23,325.		109,775.		
	4	Cash prizes						
S	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs	149,513.	14,938.		164,451.		
irect E	7	Food and beverages	78,796.	20,975.		99,771.		
	8	Entertainment Other direct expenses	34,027.	8,892.		42,919.		
	10	Direct expense summary. Add lines 4 throug				307,141.		
		Net income summary. Subtract line 10 from	. ,		_	-197,366.		
Pa	rt I							
		\$15,000 on Form 990-EZ, line 6a.						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Reve	1	Gross revenue						
S	2	Cash prizes						
kpense		Noncash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
_	3	Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		>			
^	E∽±	or the state(a) in which the expenientian and	uoto goming potivities:					
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No								
b If "No," explain:								
	_							
		re any of the organization's gaming licenses refes," explain:	· · · · · · · · · · · · · · · · · · ·			Yes No		

Schedule G (Form 990 or 990-EZ) 2018

832082 10-03-18

Sch	edule G (Form 990 or 990-EZ) 2018 THE NEWARK MUSEUM ASSOCIATION 22	-1487275	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		120	0/
	The organization's facility		<u>%</u>
	o An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
,	If "Yes," enter name and address of the third party:		
,	in Tes, entername and address of the tilld party.		
	Name ►		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	——————————————————————————————————————		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
•	organization's own exempt activities during the tax year > \$		
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Dort III. linos 0. (0h 10h
		ran III, III les 9, s	90, 100,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			

Schedule G	(Form 990 or 990-EZ)	\mathtt{THE}	NEWARK	MUSEUM	ASSOCIATION	22-1487275	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	mation	(continued)				
			,				
-							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

THE NEWARK MUSEUM ASSOCIATION

 $\begin{array}{c} \textbf{Employer identification number} \\ 22-1487275 \end{array}$

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DEBORAH KASINDORF	(i)	220,108.	0.	646.	28,925.	16,757.	266,436.	0.
INTERIM SECRETARY / DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) C. ELIZABETH ARON	(i)	160,858.	0.	744.	20,747.	0.	182,349.	0.
DEPUTY DIR., FINANCE & ADMIN.	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SONNET TAKAHISA, DEPUTY	(i)	130,609.	0.	1,768.	17,680.	13,928.	163,985.	0.
DIR., ENGAGEMENT & INNOVATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STEVEN KERN	(i)	0.	0.	230,224.	0.	19,955.	250,179.	198,611.
FORMER SECRETARY & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							

Fart III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
PURSUANT TO THE TERMS AND CONDITIONS STIPULATED IN MR. STEVEN KERN'S
SEPARATION AGREEMENT DATED NOVEMBER 20, 2017, THE NEWARK MUSEUM ASSOCIATION
PAID A SEVERANCE PAYMENT TO MR. STEVEN KERN IN THE AMOUNT OF \$230,224 IN
2018.
THE \$230,224 WAS TREATED AS TAXABLE COMPENSATION TO THE RECIPIENT ON HIS
2018 FORM W-2 AND REFLECTED ON SCHEDULE J, PART II, COLUMN B(III).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number THE NEWARK MUSEUM ASSOCIATION 22-1487275

Par	τι	Types	of Property								
				(a)	(b)	(c)		(d)			
				Check if	Number of contributions or	Noncash contributi amounts reported		Method of de		•	_
				applicable		Form 990, Part VIII, lir		noncash contribu	tion ar	nounts	3
1	Art -	Works of a	art	X	203		0.				
2		Historical									
3			interests								
4			lications								
5			ousehold goods								
6		-	vehicles								
7			es								
8		llectual pro									
9			olicly traded								
10			sely held stock								
11			tnership, LLC, or								
		t interests									
12	Sec	urities - Mis	scellaneous								
13			ervation contribution -								
	Hist	oric structu	ıres								
14	Qua	lified conse	ervation contribution - Other								
15	Rea	l estate - Re	esidential								
16	Rea	l estate - Co	ommercial								
17			ther								
18	Coll	ectibles									
19	Foo	d inventory									
20	Drug	gs and med	dical supplies								
21	Taxi	dermy									
22	Hist	orical artifa	cts								
23			imens								
24	Arch	neological a	artifacts								
25	Oth)								
26	Oth	er 🕨 ()								
27	Oth	er 🕨 ()								
28	Oth)				\perp				
29			ms 8283 received by the organiz		,					0	
	for v	vhich the o	rganization completed Form 82	83, Part IV, [Donee Acknowledg	jement 29)			0	
										Yes	No
30a			r, did the organization receive by								
			it least three years from the date	_					00-		Х
			ses for the entire holding period	<i>'</i>					30a		
			be the arrangement in Part II.	nolicy that so	auires the review	of any nonetandard co-	ntributio	une?	24	Х	
31 222			nization have a gift acceptance poization him or use third parties						31	Δ.	
o∠d		s tne orgar tributions?	nization hire or use third parties		•				32a	х	
h			be in Part II.						J∠a		
33		•	ion didn't report an amount in c	olumn (c) for	r a type of property	for which column (a) i	s check	ad			
00		cribe in Par		olullili (c) loi	a type of property	To willon column (a)	3 OHEON	cu,			
	4550	aii ai	•								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,
COLUMN (B) OF SCHEDULE M.
SCHEDULE M, LINE 32B:
HIRE AND USE OF THIRD PARTIES:
THE NEWARK MUSEUM OCCASIONALLY CONTRACTS WITH COMMERCIAL AUCTION HOUSES
SUCH AS SOTHEBY'S TO SELL NON-CASH CONTRIBUTIONS OF WORKS OF ART OR
PERSONAL PROPERTY. THESE GIFTS MAY BE WORKS THAT HAVE BEEN PART OF THE
COLLECTION FOR YEARS, BUT THAT HAVE BEEN RECENTLY DE-ACCESSIONED, OR
THEY MAY BE WORKS OF ART OR PERSONAL PROPERTY DONATED TO THE MUSEUM
THAT DO NOT FIT IN WITH THE MUSEUM'S COLLECTIONS.
SCHEDULE M, LINE 33:
THE VALUE OF THE MUSEUM'S COLLECTIONS HAS BEEN EXCLUDED FROM THE
STATEMENTS OF FINANCIAL POSITION, AND GIFTS OF ART OBJECTS ARE EXCLUDED
FROM REVENUE IN THE STATEMENT OF ACTIVITIES. PURCHASES OF ART OBJECTS
BY THE MUSEUM ARE RECORDED AS DECREASES IN NET ASSETS IN THE STATEMENT
OF ACTIVITIES.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE NEWARK MUSEUM ASSOCIATION

Employer identification number 22-1487275

FORM 990, PART LINE 1, III, MISSION STATEMENT: ITS EXTENSIVE COLLECTIONS, WHICH INCLUDE ART FROM AROUND THE GLOBE AS WELL AS SIGNIFICANT HOLDINGS OF SCIENCE, TECHNOLOGY AND NATURAL RANK 12TH IN SIZE NATIONALLY. THE MUSEUM IS DEDICATED TO HISTORY, ARTISTIC EXCELLENCE, EDUCATION AND COMMUNITY ENGAGEMENT WITH AN OVERARCHING COMMITMENT TO BROADENING AND DIVERSIFYING ARTS PARTICIPATION.

THE ORGANIZATION'S MISSION STATES: "THE NEWARK MUSEUM OPERATES, AS IT HAS SINCE ITS FOUNDING, IN THE PUBLIC TRUST AS A MUSEUM OF SERVICE, AND AS A LEADER IN CONNECTING OBJECTS AND IDEAS TO THE NEEDS AND WISHES OF ITS CONSTITUENCIES. OUR RENOWNED ART COLLECTIONS HAVE THE POWER TO EDUCATE, INSPIRE AND TRANSFORM INDIVIDUALS OF ALL AGES, AND THE LOCAL. REGIONAL, NATIONAL AND INTERNATIONAL COMMUNITIES THAT IT SERVES. IN THE 'A GOOD MUSEUM ATTRACTS, WORDS OF DANA, ENTERTAINS, AROUSES CURIOSITY, LEADS TO QUESTIONING AND THUS PROMOTES LEARNING.'" IN ACCORDANCE WITH THIS MANDATE, THE MUSEUM ACCOMPLISHES ITS MISSION BY PRESENTING SPECIAL EXHIBITIONS, PERMANENT GALLERIES, EDUCATION AND PUBLIC PROGRAMMING, A RESEARCH LIBRARY, PARTNERSHIPS AND RESOURCES DESIGNED TO ENRICH PEOPLES' LIVES.

THE MUSEUM'S DISTINGUISHED ART COLLECTIONS ARE INTERNATIONAL IN SCOPE AND INCLUDE AN ASIAN ART COLLECTION WITH THE MOST IMPORTANT COLLECTION OF TIBETAN ART IN THE WEST; ONE OF THE NATION'S EARLIEST AND MOST COMPREHENSIVE COLLECTIONS OF AFRICAN ART; A NATIONALLY AND

INTERNATIONALLY RECOGNIZED COLLECTION OF 18TH- TO 21ST-CENTURY AMERICAN LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

832211 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 PAINTING AND SCULPTURE; AN ACCLAIMED DECORATIVE ARTS COLLECTION; AND ANCIENT MEDITERRANEAN COLLECTIONS FEATURING AN UNPARALLELED COLLECTION OF ANCIENT GLASS. THE COLLECTIONS ARE PRESENTED IN 91 GALLERIES HOUSED ON A SEVEN-ACRE CAMPUS THAT ENCOMPASSES THE BALLANTINE HOUSE, A VICTORIAN-ERA MANSION WHICH IS A NATIONAL HISTORIC LANDMARK, THE DREYFUSS MEMORIAL GARDEN, AND HORIZON PLAZA. THE MUSEUM ALSO FEATURES THE ALICE & LEONARD DREYFUSS PLANETARIUM AS WELL AS THE MAKERSPACE, A DEDICATED MAKER STUDIO AND EXHIBITION SPACE THAT OFFERS INTERACTIVE, HANDS-ON ACTIVITIES FOR VISITORS OF ALL AGES THAT INTEGRATE THE ARTS WITH STEM LEARNING. CONSIDERED THE BIRTHPLACE OF MUSEUM-BASED EDUCATION, THE MUSEUM REMAINS ONE OF THE LEADERS IN ARTS EDUCATION IN THE COUNTRY. THE MUSEUM OFFERS A WEALTH OF ON-SITE AND OFF-SITE SCHOOL PROGRAMS FOR NEW JERSEY STUDENTS FROM PRE-K THROUGH 12TH GRADE, AS WELL AS PROFESSIONAL DEVELOPMENT TRAINING SESSIONS FOR TEACHERS, THAT SUPPORT STATE CURRICULUM STANDARDS IN THE ARTS, SCIENCES AND THE HUMANITIES. ADDITION, THE MUSEUM SERVES AS AN EDUCATIONAL RESOURCE FOR THE ENTIRE REGION BY PROVIDING VARIED PROGRAMMING FOR ALL AGES THAT INCREASES VISITORS' ENGAGEMENT WITH WORKS IN THE COLLECTIONS AND PROMOTES LIFELONG LEARNING AND CREATIVITY. FORM 990, PART III, LINE 4A, EXHIBITIONS AND FACILITIES: HUMIDIFICATION AND RELATED CONTROLS WERE SUCCESSFULLY INSTALLED IN A NEW CONSERVATION LAB THAT WAS FORMERLY AN OFFICE AREA.

THE 2017-2018 CAPITAL PROJECT CONCLUDED AND SAW THE MUSEUM REOPEN THE

Name of the organization **Employer identification number** THE NEWARK MUSEUM ASSOCIATION 22-1487275 WASHINGTON STREET DOORS AFTER 20 YEARS, BUILD A NEW VISITOR CENTER AND UPDATE SEVERAL GALLERY SPACES. THE PROJECT INCLUDED AN EXTERIOR HANDICAP ACCESS RAMP AND ENTRY, AN OUTDOOR PLAZA SPACE ON WASHINGTON STREET THAT INCLUDED PUBLIC FURNITURE, AN ACCESSIBLE LIFT FOR THE ENGELHARD COURT, REPLACEMENT OF FOUR OUTDATED AIR HANDLING UNITS, INTERIOR AND EXTERIOR LIGHTING UPGRADES, COLLECTIONS STORAGE FLOOD REMEDIATION, AND FIRE ALARM SYSTEM UPGRADES. CAPITAL PROJECT GALLERY UPGRADES INCLUDED COMBINING SEVERAL SMALLER GALLERIES INTO ONE NEW LARGER GALLERY DEDICATED TO THE MUSEUM'S SPECIAL EXHIBITIONS. THIS NEW 5,000 SQUARE FOOT SPACE WAS INAUGURATED WITH THE SPRING EXHIBITION THE ROCKIES & THE ALPS: BIERSTADT, CALAME AND THE ROMANCE OF THE MOUNTAINS. THE SPACE ALSO HOSTED KIMONO REFASHIONED IN THE FALL. THE SPECIAL EXHIBITION GALLERY ALSO INCORPORATES NEW, FLEXIBLE LED LIGHTING AND A REDESIGNED SET OF RE-USABLE, RECONFIGURABLE WALL PANELS. ADDITIONAL EXHIBITIONS SUCH AS VANTAGE POINTS, DRAMATIC THREADS, TEEN ARTS, THE ANNUAL EXPLORERS PROJECT PLUS SUBSTANTIAL ROTATIONS IN THE NATIVE AMERICAN GALLERIES BROUGHT THE TOTAL OF SQUARE FEET REINSTALLED DURING THIS TRANSITION YEAR TO OVER 15,000 SQUARE FEET OVER 9 PROJECTS. SUBSTANTIAL WORK WAS ALSO UNDERTAKEN IN 2018 TO RENOVATE THE ENTIRE SECOND FLOOR OF THE NORTH WING IN ADVANCE OF THE REINSTALLATION OF SEEING AMERICA. THIS PROJECT WILL REOPEN IN 2019 WITH CLEANER, MORE FLEXIBLE OPEN SPACES, WOOD FLOORS AND OTHER IMPROVEMENTS. SEEING AMERICA WILL HIGHLIGHT THE MUSEUM'S 19TH-21ST CENTURY AMERICAN COLLECTIONS WHILE INCORPORATING BILINGUAL LABELS, MORE DIVERSE ARTISTIC

Name of the organization THE NEWARK MUSEUM ASSOCIATION	Employer identification number 22-1487275
CONTENT AND ACCESSIBLE VOICES THAT BROADEN AND DEEPEN VISI	TORS'
EXPERIENCES OF AMERICAN ART AND LIFE.	
FORM 990, PART III, LINE 4B, REGISTRAR & CURATORIAL:	
A CENTURY AFTER ITS FOUNDING, THE MUSEUM IS NOW CUSTODIAN	TO OVER
300,000 OBJECTS IN THE DEPARTMENTS OF AMERICAN ART, ASIAN	ART, AFRICAN
ART, NATIVE AMERICAN ART, DECORATIVE ARTS, NUMISMATICS, AN	D AN
IMPORTANT NATURAL SCIENCE COLLECTION. THE MUSEUM IS ALSO T	HE HOME OF
THE HISTORIC BALLANTINE HOUSE.	
IN 2018, RIGHTS AND REPRODUCTION REQUESTS TOTALED 110 IMAG	ES. IN 2018,
3434 OBJECTS WERE ADDED TO THE MUSEUM'S ONLINE SEARCHABLE	DATABASE AND
47 PURCHASES, 203 GIFTS, 44 BEQUESTS, AND 12 TRANSFERS WER	E ACCESSIONED
INTO OUR PERMANENT COLLECTION.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICES AND MARKETIN	G:
MARKETING EFFORTS FOCUSED ON OUT-OF-HOME ADVERTISING TO MA	XIMIZE
EXPOSURE AND INCREASE AWARENESS FOR THE MUSEUM, WITH PRINT	ADVERTISING
IN NEWARK BASED PUBLICATIONS, THE NEW YORK TIMES AND THE P	LAYBILLS OF
REGIONAL THEATRE COMPANIES. MESSAGES PROMOTED SPECIAL EXHI	BITIONS:
ROCKIES & ALPS AND KIMONO REFASHIONED. DIGITAL BILLBOARDS	NEXT TO
NEWARK CITY HALL PROMOTED COMMUNITY PROGRAMMING INCLUDING	THE NEWARK
BLACK FILM FESTIVAL, SECOND SUNDAYS AND LATE THURSDAYS. IN	2018,
AUDIENCE ENGAGEMENT WAS 300,000 ACROSS ALL PLATFORMS.	

THE OFFICIAL MUSEUM MEMBERS PUBLICATION, WAS PUBLISHED

DANA MAGAZINE,

Employer identification number Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 IN JUNE AND OCTOBER, WITH COPIES DISTRIBUTED TO MEMBERS AS A DIGITAL FLIPBOOK VIA EMAIL. TOP TIER MEMBERS AND SELECT VIPS (FUNDERS AND COMMUNITY LEADERS) RECEIVED PRINTED COPIES. FOLLOWING DISTRIBUTION, THE PDF OF DANA MAGAZINE WAS MADE AVAILABLE ON THE MUSEUM'S WEBSITE. PARTNERING WITH CURATORS AND EXTERNAL PUBLISHERS, THE FOLLOWING CATALOGS WERE PRODUCED IN 2018 TO DOCUMENT AND MARKET OUR COLLECTIONS AND SPECIAL EXHIBITIONS: "KOREAN COLLECTION" "SEEING AMERICA: NATIVE ARTISTS OF NORTH AMERICA" DELIVERED JANUARY 2019 "SEEING AMERICA: ARC OF ABSTRACTION" DELIVERED FEBRUARY 2019 - "WENDY RED STAR" SELF-PUBLISHED BY THE NEWARK MUSEUM; DELIVERED JANUARY 2019 SCHOOL PROGRAMS UTILIZING ITS UNIQUE POSITION AS A LEADER IN ARTS AND SCIENCES, THE MUSEUM PROVIDED SUCCESSFUL PROGRAMMING FOR 150,000 AUDIENCE PARTICIPANTS, INCLUDING SCHOOL CHILDREN, THEIR TEACHERS, FAMILIES AND ADULTS IN 2018. THE MUSEUM MAINTAINED ITS DISTRICT CONTRACTS WITH NEWARK PUBLIC SCHOOL 4TH GRADERS (THRU A PRIVATELY FUNDED GRANT) AND JERSEY CITY PUBLIC SCHOOLS (5TH & 8TH GRADES) WHICH INCLUDE PROFESSIONAL DEVELOPMENT FOR TEACHERS AND GALLERY AND STUDIO ACTIVITIES AT THE MUSEUM FOR STUDENTS. AS A RESULT OF THE MUSEUM'S ROBUST LEARNING PROGRAMS AND STEAM EDUCATION INITIATIVES PARTICIPATION REACHED 40,000 SCHOOL CHILDREN AT

THE NEWARK MUSEUM ASSOCIATION

THE NEWARK MUSEUM ASSOCIATION

THE NEWARK MUSEUM OR HAD A MUSEUM EDUCATOR IN THEIR CLASSROOM IN 2018.

THIS IMPACT REPRESENTS 168 DISTRICTS (719 PUBLIC AND PRIVATE SCHOOLS)

THROUGHOUT NORTHERN AND CENTRAL NEW JERSEY, SERVING 880 CLASSROOM

TEACHERS AND SUPERVISORS FOR PROFESSIONAL DEVELOPMENT. PROGRAM SCOPE

AND SIZE RANGED FROM SCIENCE LABS TO ARTS AND HUMANITIES PROGRAMS AND

PLANETARIUM SHOWS.

FAMILY PROGRAMS

IN ADDITION TO SCHOOL PROGRAMS, THE MUSEUM OPERATED WEEKEND DROP-IN

PROGRAMMING FOR FAMILIES. IN 2018 REGULAR WEEKEND ART AND GALLERY TOURS

WERE COMPLEMENTED BY THE MUSEUM'S CONTINUING INITIATIVE TO PROVIDE

PROGRAMMING FOR 3 TO 5-YEAR-OLDS AND THEIR FAMILIES. THE MUSEUM

CONTINUED ITS CREATIVE PLAY PROGRAMMING AS PART OF OUR FAMILY PROGRAMS,

SERVING 1,644 CHILDREN.

SERVING SCHOOL CHILDREN AND THE PUBLIC, THE MAKERSPACE EXPANDED ITS

CAPACITY IN 2018 WITH HANDS-ON MAKING PROJECTS THAT BLENDED ART, CRAFT,

AND TECHNOLOGY, ALLOWING VISITORS TO DEEPLY ENGAGE WITH THE TOOLS,

MATERIALS, AND TECHNIQUES FOUND IN THE MUSEUM'S VAST COLLECTION. BY

USING HI-TECH TOOLS, UPCYCLED AND COMMON MATERIALS, AND NOVEL

APPROACHES TO CREATE SOMETHING NEW, THE MAKERSPACE GREW ITS AUDIENCE

FOR DROP-IN ACTIVITIES, STUDIOS, AND COURSES BY OVER 300%.

CAMP NEWARK MUSEUM

THE MUSEUM'S 7-WEEK SUMMER PROGRAM SERVED 472 CAMPERS BETWEEN AGES 3

AND 14 WITH ON AND OFF-SITE CLASSES IN, INCLUDING A PARTNERSHIP WITH

GLASSROOTS, A NON-PROFIT PARTNER FOCUSING ON ARTS EDUCATION THROUGH A

GLASS ART EXPERIENCE.

Schedule O (Form 990 or 990-EZ) (2018) Page 2 **Employer identification number** Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 EXPLORERS PROGRAM THE EXPLORERS PROGRAM AT THE NEWARK MUSEUM, IN ITS 23RD YEAR IN 2018, IS A HIGHLY SUCCESSFUL COLLEGE AND JOB PREPAREDNESS PROGRAM THAT PROVIDES 45 HIGH SCHOOL STUDENTS WITH EDUCATION, EMPLOYMENT, AND MENTORING OPPORTUNITIES. THE EXPLORERS PROGRAM FOLLOWS AN INTENSIVE CURRICULUM IMPLEMENTED THROUGH WORKSHOPS, FIELD TRIPS AND INTERNSHIPS AT THE MUSEUM. FOR THE PAST TEN YEARS, 100% OF EXPLORER GRADUATES HAVE GONE ON TO COLLEGE. MARTIN LUTHER KING, JR. DAY THE MARTIN LUTHER KING JR. DAY CELEBRATION IS AN ANNUAL EVENT THAT DREW 1500 PEOPLE IN 2018. PROGRAM ELEMENTS INCLUDED FILM SCREENINGS, SPOKEN WORD PERFORMANCES, LIVE PERFORMANCES, AND HANDS-ON ACTIVITIES. JAZZ IN THE GARDEN NOW IN ITS 54TH YEAR, JAZZ IN THE GARDEN BRINGS JAZZ MUSICIANS TO SHARE THEIR TALENT, ATTRACTING HUNDREDS OF VISITORS PER EVENT DURING WEEKLY SUMMER EVENTS TO MUSIC FANS, RESIDENTS AND LOCAL PROFESSIONALS. ADULT PROGRAMS THE MUSEUM CONTINUED ITS SERIES OF MONTHLY SECOND SUNDAY EVENTS OFFERING CUSTOM-DESIGNED GALLERY TOURS, LECTURES, PERFORMANCES, HANDS-ON WORKSHOPS FOR VISITORS OF ALL AGES, ARTIST AND MAKER DEMONSTRATIONS, PERFORMANCES, AND LIVE MUSIC, ALONG WITH AN ARRAY OF

THE RESOURCES OF THE MUSEUM, SOCIALIZE IN OUR SPECTACULAR GALLERIES,

WITH THE MUSEUM TO BRING FRIENDS AND ENTICED NEW AUDIENCES TO EXPLORE

REFRESHMENTS FOR PURCHASE. THESE LIVELY DAYS ENCOURAGED THOSE FAMILIAR

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 AND FIND CONNECTIONS TO THE MUSEUM'S COLLECTIONS. AVERAGE ATTENDANCE PER EVENT WAS 250. LATE THURSDAYS THIS AFTERHOURS EXPERIENCE FOR ADULTS CONTINUED TO DRAMATICALLY INCREASE ITS AUDIENCE WHILE REMAINING A HIGH-OUALITY AND COMPELLING WAY TO ENGAGE, EDUCATE, AND UNITE VISITORS. LATE THURSDAYS MANIFESTS THE MUSEUM'S MISSION FOR A MODERN AUDIENCE. AVERAGE ATTENDANCE PER EVENT WAS 350. COMMUNITY PARTNERSHIPS IN 2018 THE MUSEUM PARTNERED WITH: THE CITY OF NEWARK, RUTGERS UNIVERSITY, GREATER NEWARK CONVENTION VISITORS BUREAU, NEWARK FASHION FORWARD, NEWARK COMMUNITY EDC, NEWARK INTERNATIONAL FILM FESTIVAL, HYCIDE MAGAZINE, NEWARK ARTS FESTIVAL, FOR FREEDOMS, SHINE PORTRAIT STUDIO, PROJECT FOR EMPTY SPACES, MOBILIZING OUR BROTHERS INITIATIVE (MOBI), GIRLS ON BIKES, HALSEY STREET FESTIVAL, COOL CATS, SANITAS, DODGE POETRY FEST, CENTER FOR COURT INNOVATION, NEWARK EMERGENCY SERVICES FOR FAMILIES, RUTGERS URBAN EDUCATION, ESSEX COUNTY PROSECUTOR'S OFFICE, LA CASA DE DON PEDRO, NEWARK WATER FRONT, GLASSROOTS, AND MORE.

FORM 990, PART VI, SECTION A, LINE 6:

THE BOARD OF TRUSTEES OF THE MUSEUM ESTABLISHES THE CLASSES OF MEMBERS, AND THE MEMBER'S QUALIFICATIONS, PRIVILEGES AND DUTIES.

FORM 990, PART VI, SECTION A, LINE 7A:

Name of the organization THE NEWARK MUSEUM ASSOCIATION Employer 22-

Employer identification number 22-1487275

THE MUSEUM'S MEMBERS ELECT THE MUSEUM'S TRUSTEES OTHER THAN THE EX-OFFICIO
TRUSTEES.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO THE BYLAWS ARE APPROVED BY THE MUSEUM'S MEMBERS, AND UNDER

THE NEW JERSEY NON-PROFIT CORPORATION ACT, CERTAIN SIGNIFICANT TRANSACTIONS

REQUIRE MEMBER'S APPROVAL SUCH AS MERGER, CONSOLIDATION AND DISSOLUTION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE NEWARK MUSEUM COLLABORATED WITH AN OUTSIDE ACCOUNTING FIRM TO PREPARE

ITS FORM 990 AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE

THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990

HAS BEEN PREPARED, REVIEWED BY MANAGEMENT (INCLUDING THE DEPUTY DIR.,

FINANCE & ADMIN.) AND REVIEWED BY THE MUSEUM'S OUTSIDE LEGAL COUNSEL, IT IS

PRESENTED TO THE AUDIT COMMITTEE. AFTER THE AUDIT COMMITTEE

REVIEWS/APPROVES THE FORM 990 AND WHEN THE RETURN IS READY TO BE FILED WITH

THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO ALL THE MUSEUM'S

TRUSTEES FOR ANY COMMENTS. ANY COMMENTS ARE THEN SUMMARIZED AND DISCUSSED

WITH THE OUTSIDE ACCOUNTING FIRM. EACH ISSUE IS DOCUMENTED AND ADDRESSED

UNTIL THE RETURN IS FINALIZED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE MUSEUM'S CONFLICT OF INTEREST POLICY IS REVIEWED PERIODICALLY, BY THE
BOARD OF TRUSTEES. THE BOARD OF TRUSTEES, COMMITTEE MEMBERS, AND OFFICERS

OF THE MUSEUM COMPLETE ANNUAL CONFLICT AND RELATED PARTY QUESTIONNAIRES.

THE MUSEUM'S CONFLICT OF INTEREST POLICY REQUIRES THAT TRUSTEES, COMMITTEE

MEMBERS, AND OFFICERS DISCLOSE ANY CONFLICTS. AFTER DISCLOSURE OF THE

FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization

OF INTEREST.

Employer identification number 22-1487275

THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE BOARD OF TRUSTEES OR

COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS

DISCLOSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL

DECIDE IF A CONFLICT OF INTEREST EXISTS. AN INTERESTED PERSON MAY MAKE A

PRESENTATION AT THE BOARD OF TRUSTEES OR COMMITTEE MEETING, BUT AFTER THE

PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND

THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT

THE NEWARK MUSEUM ASSOCIATION

THE CHAIRPERSON OF THE BOARD OF TRUSTEES OR COMMITTEE SHALL, IF

APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING

DUE DILIGENCE, THE BOARD OF TRUSTEES OR COMMITTEE SHALL DETERMINE WHETHER

THE MUSEUM CAN AND/OR SHOULD OBTAIN WITH REASONABLE EFFORTS A MORE

ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD

NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS

TRANSACTION OR ARRANGEMENT IS NOT APPROPRIATE OR REASONABLY POSSIBLE UNDER

CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE BOARD OF TRUSTEES

OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED

TRUSTEES WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE MUSEUM'S BEST

INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN

CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO

WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

THE MINUTES OF THE BOARD OF TRUSTEES AND ALL COMMITTEES SHALL CONTAIN:

1. THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A

FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF

832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number

Name of the organization THE NEWARK MUSEUM ASSOCIATION 22-1487275 INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD OF TRUSTEES' OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT EXISTED.

2. THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION WITH THE PROCEEDINGS.

FORM 990, PART VI, SECTION B, LINE 15:

THE MUSEUM CONDUCTS A DETAILED REVIEW OF COMPENSATION FOR ITS DIRECTOR/CEO, TOP MANAGEMENT OFFICIAL, OTHER OFFICERS AND KEY EMPLOYEES AND ENSURES THAT THE COMPENSATION LEVELS COMPARE WITH ART MUSEUMS IN COMPARABLE MARKETS ACROSS THE COUNTRY. AS PART OF THIS PROCESS THE MUSEUM ALSO CONSIDERS PUBLISHED COMPENSATION SURVEYS AND COMPENSATION INFORMATION INCLUDED IN FORMS 990 FILED BY OTHER ART MUSEUMS. THIS INFORMATION IS REVIEWED BY THE COMPENSATION SUB-COMMITTEE OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES (AS MORE PARTICULARLY SET FORTH IN THE MUSEUM'S BYLAWS), WHO THEN APPROVES ANY CHANGES IN COMPENSATION. THIS PROCESS WAS LAST UNDERTAKEN IN 2018. CONTEMPORANEOUS SUBSTANTIATION OF THESE DELIBERATIONS AND DECISIONS ARE ACCOMPLISHED THROUGH MINUTES OF THE COMMITTEE'S MEETINGS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: CA, CO, FL, IL, ME, MD, MA, NH, NJ, NY, NC, OH, RI, UT, VA, WA, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE MUSEUM MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization THE NEWARK MUSEUM ASSOCIATION	Employer identification number 22-1487275
GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDI	TION, THE FORM
990 AS WELL AS ITS FINANCIAL STATEMENTS, CONFLICT OF INTER	EST POLICY,
CERTIFICATE OF INCORPORATION, BYLAWS, AND FORM 1023 ARE AV	AILABLE UPON
WRITTEN REQUEST OR BY CALLING THE MUSEUM DIRECTLY.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
WRITE-OFF OF INTERNAL INTEREST ACCOUNTS	43,434.
FORM 990, PART XII, LINE 2C:	
THE MUSEUM HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBIL	ITY FOR THE
OVERSIGHT OF THE SELECTION OF AN INDEPENDENT AUDITOR AND T	HE AUDIT OF
THE MUSEUM'S FINANCIAL STATEMENTS. THE MUSEUM DID NOT CHAN	GE ITS
OVERSIGHT PROCESS DURING THE TAX YEAR.	
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